

TTW ANTI-BULLYING POLICY

Table Tennis Wales are committed to ensure all involved in the sport of table tennis in Wales, understand bullying and the role they can play in proactively challenging it.

Bullying is the use of aggression with the intention of hurting another person. Bullying results in pain and distress to the victim. Bullying of any kind is unacceptable within table tennis.

Bullying can take many forms listed are the types and some of the signs:

- Emotional – being unfriendly, excluding or tormenting
- Physical – pushing, kicking, hitting, punching or any use of violence
- Racist – racial taunts, graffiti and/or gestures
- Sexual – unwanted physical contact or sexually abusive comments
- Homophobic – because of or focusing on the issue of sexuality
- Verbal – name-calling, sarcasm, spreading rumours and teasing
- Cyber – bullying behaviour online or via electronic communication or associated technology such as phones

Table Tennis Wales expects all staff, volunteers, members, parents and carers to have an understanding of what bullying is and to take action if they witness it.

Action can either be through raising a concern of poor practice which may lead to safeguarding concerns, or if felt there are significant concerns, through immediate Safeguarding Reporting.

Everyone within Table Tennis Wales, must understand that they will be fully supported should they raise a concern. This is supported by Table Tennis Wales' Whistle Blowing Policy.